## Village of Misenheimer Council Meeting - Community Building Monday, August 12, 2024 6PM

Council Present:	Michael "Frizbee" Herron, Mayor Jeff Watson	Staff:	Anita Blair, Administrator/Clerk Markus Lambert, Interim Police Chief
	Jamie Hammill (arrived at 6:12 pm) Micah Edquist, Mayor Pro-Tem	Visitors:	None

Council Absent: Peter Edquist

1. Call to Order: Mayor Herron called the meeting to order at 6:05 pm.

2. Moment of Silence: Mayor Herron requested that a moment of silence be observed.

**3. Ethics Statement:** Anita Blair read the Ethics Statement asking if any Council members present may have any potential conflict(s) of interest or any known or perceived conflict(s) of interest related to the meeting Agenda presented. No conflicts were noted.

4. Introduction of Visitors: No visitors were present.

**5. Approval 08/12/24 Council Meeting Agenda:** Micah Edquist moved to approve the agenda as presented. Jeff Watson seconded the motion and it was approved by a 3/0 vote.

## 6. Approval of Council Meeting Minutes:

**Special Meeting Minutes – 7/2/24:** Micah Edquist moved to approve the 07/02/24 Special Meeting Minutes as presented. Jeff Watson seconded the motion and it was approved by a 3/0 vote.

**Special Meeting Minutes – Closed Session – 7/2/24:** Micah Edquist moved to approve the 07/02/24 Closed Session Special Meeting Minutes as presented. Jeff Watson seconded the motion and it was approved by a 3/0 vote.

**Council Meeting Minutes – 7/8/24:** Micah Edquist moved to approve the 07/08/24 Council Meeting Minutes as presented. Jeff Watson seconded the motion and it was approved by a 3/0 vote.

## 7. Public comment Period: No public comments were heard.

**8. Review Unaudited Financial Status at 7/31/24 :** Micah Edquist reported the following reconciled bank balances at 7/31/24 as follows:

General Fund	\$ 663 <i>,</i> 477
Powell Bill Fund	\$ 60,539

Jamie Hammill arrived at this time (6:12 pm).

The General Fund (GF) Capital Outlay Reserve noted on the unaudited financials each month is money that was received from the American Rescue Plan Act (APRA) in the amount of \$240,935. This money was used as Revenue Replacement for Police salaries as prescribed by the Uniform Guidance. The money earmarked is free and clear to be used as the Village Council dictates. It is documented because the Village Council wanted to save the money to potentially use toward sewer in the Village. It will remain earmarked until the Village Council decides otherwise.

## Budget Amendment FY 24/25

**Amendment #1** - Micah Edquist moved to approve Budget Ordinance #1 to amend the FY 24/25 budget to cover expenses for the vacation payout of two employees. Jeff Watson seconded the motion and it was approved 4/0.

**Amendment #2** - Micah Edquist moved to approve Budget Ordinance #2 to amend the FY 24/25 budget to cover the fire tax increase adopted by Stanly County. Jamie Hammill seconded the motion and it was approved 4/0.

**Amendment #3** – Jamie Hammill moved to approve Budget Ordinance #3 to amend the FY 24/25 budget to cover expenses for the Wesley Chapel Railroad Crossing that was not completed as expected in FY 23/24. Jeff Watson seconded the motion and it was approved 4 /0.

**Pay Increase Consideration:** The projections presented were to move the part-time officer pay to the current Tier 1 pay, incrementing each position as they currently are. This method for 4 police positions plus part-time at 200 hours would increase the budget \$18,454. This projection does not include exempt employees.

Micah moved to adopt the increased pay scale presented including exempt employees at the same total dollar increase of \$4,512.56 each as the non-exempt employees, effective on the August 31, 2024 paycheck. Jamie Hamill seconded the motion and it was approved 4/0.

Micah moved to increase the Limited Service Officer pay from \$16.94 to \$18.96 retroactive to July 20, 2024. Jamie Hammill seconded the motion and it was approved 4/0.

Interim Police Chief Markus Lambert identified three areas in the budget to help offset the public safety salary increases. They are to reduce supplies \$2,500, remove the shed \$6,370 in capital outlay, and to reduce auto expense \$2,000. Selling the Crown Victoria and the 2012 Charger is projected to produce revenue of about \$8,000 for both.

**9. Village Square Update:** Jeremy Shaver, Nature's Vision Landscaping, recommended waiting to install the final plantings around the flagpole, and down the sidewalk until cooler weather. The power is still to be completed and is in the process.

**10.** Police Report – July, 2024: Council reviewed the Police Report from June, 2024. The report reflected 24 traffic stops, 15 total charges, 11warnings, 0 arrests, 92 total calls, 167 details and 350 security checks.

Interim Chief Lambert reported that he is starting the North Carolina League of Municipalities (NCLM) Risk Review. This includes a policy review and a comprehensive agency site-evaluation, designed to validate that policies and practices are meeting the recommended best practices. The risk review affords a 15% savings on the NCLM insurance once completed.

Additional goals are to obtain North Carolina Law Enforcement Accreditation (NCLEA). This is not required, but is a good standard to have.

Next year Chief Lambert would like to pursue signing up for "National Night Out" which is an annual community-building campaign that promotes police-community partnerships and neighborhood camaraderie. This event was held August 6, 2024.

Chief Lambert and Officer Wagoner have applied for their Intermediate certifications.

**11. Other Business:** Per the Village Council request, information was provided on the Powers and Duties of a Manager in a Council/Manager form of government.

**12. Adjournment:** The meeting adjourned at 8:01 pm.