

Village of Misenheimer
Council Meeting - Community Building
Monday, April 13, 2020 6PM

Council Present: E-Michael "Frizbee" Herron, Mayor
E-Jeff Watson, Mayor Pro Tem
P-Micah Edquist, Finance Officer
P-Peter Edquist

Staff: P & E-Anita Blair, Administrator/Clerk
P & E-Erik McGinnis, Chief of Police
Visitors: E-Mac McCarley, Legal Counsel
E-Cheryl Brown, MAPS Group

Council Absent: Mike Burrage

P=Physically Present at the Community Building
E=Participated electronically via Zoom

1. Call to Order: Mayor Herron called the meeting to order at 6:00 pm. A quorum was present via electronic and physical presence.

2. Moment of Silence: Mayor Herron requested that a moment of silence be observed.

3. Ethics Statement: Anita Blair read the Ethics Statement asking if any Council member had any potential conflict(s) of interest or any known or perceived conflict(s) of interest related to the meeting Agenda presented. None were noted.

4. Introduction of Visitors: Anita Blair introduced Mac McCarley, Legal Counsel with Parker Poe and Cheryl Brown with the MAPS Group. Mayor Herron noted the attendance of Chief Erik McGinnis.

5. Approval 04/13/20 Agenda: Peter Edquist moved to approve the agenda as presented. Jeff Watson seconded the motion and it was approved by a 4/0 vote.

6. Approval of 03/09/20 Council Meeting Minutes: Jeff Watson moved to approve the 03/09/20 Council meeting minutes as presented. Micah Edquist seconded the motion and it was approved by a 4/0 vote.

7. Public Comment Period: No public comments were offered.

8. Personnel Policy Update Review – Cheryl Brown with the MAPS Group presented the major changes made within the personnel policy. She shared the document via Zoom. The following revisions were discussed at length:

One revision to the proposed policy was to allow police officers to carry duly qualified personal weapons while on duty, in addition to their Village issued weapons. Mayor asked that Chief McGinnis note in each personnel file the qualified weapons that each officer is allowed to carry on Village property.

Secondly, MAPS recommended a "Tuition Reimbursement Policy" vs. a "Tuition Remission" policy. Mayor Herron wants to encourage continued education. Peter Edquist moved to table the tuition conversation. Micah Edquist seconded the motion and it was approved 4/0. Until a new policy is adopted the current tuition policy remains in place.

In the revised policy, vacation and sick accrual rates increase for law enforcement officers since the average work week is 42 hours versus 40 hours.

Transfer of sick leave hours from a previous employer was modified to accept a maximum of 240 hours with the ability to use the hours as if they had been earned through the Village.

9. Resolution Adopting Revised Personnel Policy – Jeff Watson moved to approve the Resolution adopting the revised personnel policy rewritten by the MAPS Group and presented via Zoom. Mayor Herron seconded the motion and it was approved 3/1 with Peter Edquist opposing.

10. Review Unaudited Financial Status at 03/31/20: Micah Edquist reported the following reconciled bank balances at 03/31/20 as follows:

General Fund	\$498,773
Powell Bill Fund	\$101,802
Carolina Thread Trail	\$ 4,187 (Grant #2) Trail Acquisition Grant (Village, Richfield & New London)

11. Budget Priority Review FY 20/21: The Finance Officer, Mayor, Administrator and Chief will collaborate and have a proposed budget at the May, 2020 meeting.

12. Police Report – March, 2020: The March 2020 Police Report reflected 87 traffic stops, 65 total charges, 16 warning citations and 1 arrest. There were 4 mutual aid requests from the Stanly County Sheriff's Office and State Highway Patrol.

13. Other Business: No other business was presented.

1. Adjournment: The meeting adjourned at 8:20 pm.

Mayor Michael "Frizbee" Herron

Date

Anita Blair, Administrator/Clerk

Date